

Report on obtaining the certificate Family-Friendly Higher Education audit (2016)

It is a central concern of the TU Braunschweig to ensure that members of the university are better able to balance their jobs and academic pursuits with family needs and to take the diversity of life plans into account.

The following report points out the implementation of family friendly personnel policy and university structure: Trust-based working hours for scientific and non-academic areas, the development of guiding principles for a family-friendly management and the expanding of childcare. There are also welcome-talks: The president invites new parents once per semester and personally presents “Baby Bags” for new born children of students and employees. Afterwards the parents have the opportunity to express their wishes and suggestions.

On Oktober 31, 2016, the university was re-certified for the fourth time and for the following three years. In this context the TU Braunschweig is among Germany’s ten percent of the most family-friendly universities. The TU Braunschweig joined the Best-Practice-Club “Family in university” and signed the Charta “Family in university” in 2017. The construction of a children’s daycare center on the university campus “Nord” including two new groups for infants and toddlers has just begun.