New in a leadership role: how do I make it work?

Are you leaving your comfort zone as an expert and getting ready to take over a leadership position? If so, this workshop will help you to navigate that journey and prepare for success in the boss's seat. We will spend some time discussing effective leadership and the expectations that are commonly placed on leaders. You will have the opportunity to define your own leadership values and why these are important when becoming a role model for your followers. The other major leadership tactics we will discuss and practice include vision formation and goal setting, employee motivation through constructive feedback, effective communication, and conflict management. Last, but not least, we will uncover the top ten behaviors that leaders should avoid if they want to thrive in their new role at the top.

Content
- Follower expectations of leaders
- The characteristics of effective leaders
- Your leadership values and leader profile
- Vision formation and goal setting
- Employee motivation and constructive feedback
- Conflict management
- The top 10 mistakes you should avoid as a leader

Methods
Trainer input, group exercises, individual tasks, self-evaluations, role playing, selected research studies

Target Group
Doctoral students preparing for their first leadership roles in academia or industry