



**VACANCY OF FOR A PHD (75%) OR POSTDOC POSITION (100%)**

**INSTITUTE OF PSYCHOLOGY, DEPARTMENT OF WORK-, ORGANIZATIONAL- AND SOCIAL PSYCHOLOGY**

At the department of Work-, Organizational- and Social Psychology at the institute of Psychology at the TU Braunschweig (Prof. Dr. Simone Kauffeld), we are looking for a PhD (75%) and postdoc (100%) candidate as of the 1<sup>st</sup> of October 2016 or later for a period of three years. You can find further information about the department under the following link: <http://www.tu-braunschweig.de/psychologie/abt/aos>

**Main Tasks & Responsibilities:**

- Research within a big BMBF-funded project named “career development and success of young professionals in academia [„Karriereentwicklung und -erfolg des wissenschaftlichen Nachwuchses“] (project leadership: Prof. Simone Kauffeld in cooperation with PD Dr. Daniel Spurk, Universität Bern). Further information on: <http://prowi.aundo-braunschweig.de>
- One of the main tasks and responsibilities is the statistical analysis of the existing cross-sectional and longitudinal data (data from an online-survey, interviews, and videos) as well as the publication of the results in high-impact journals.
- Planning and implementation of the 4<sup>th</sup> and 5<sup>th</sup> measurement point of the online-survey as well as the data management with regards to archiving.
- Supporting the process of third-party funding applications.

**Requirements:**

- Excellent academic studies within the field of Psychology
- In case of a postdoc application, a finalized PhD within the field of Psychology
- Very good methodological skills; experience of HLM is a plus
- Knowledgeable in using statistical software such as SPSS, Mplus, or R
- Great interest in publishing articles in high impact journals; previous experience in publishing is a plus
- Very good English skills (speaking and writing)
- Independent, responsible and a fast learner
- Enthusiastic and hands-on
- Experience in the field of work and organizational psychology is a plus

**What we offer?**

- Possibilities for a habilitation, dissertation or other professional development supported by the TU Braunschweig (e.g. graduate school) or by the department (e.g. frequent research meetings)
- Excellent conditions for doing research and publishing it due to already existing cross-sectional and longitudinal quantitative and qualitative data
- Perfect conditions for professional development by means of integration into a big, innovative, high-performance research team
- Resources for national and international conference participation
- Optional: Research stays at the University of Bern, Switzerland
- Optional: Gaining teaching experience by giving psychology-related or interdisciplinary courses
- Optional: Participation in trainings organized by the graduate school of the TU Braunschweig

The TU Braunschweig is the oldest technical university in Germany and facilitates through interdisciplinary research institutes and competency networks academic top-notch performance. Moreover, the TU Braunschweig is *the* place within the initiative »Stadt der Forschung«; with more than 20 local research institutes, we offer excellent conditions for researchers and students.

Disabled applicants with equal qualifications will be prioritized. According to § 3 Abs. 3, NHG, the TU Braunschweig responsibly takes care of its equal rights commitments.

Please send your application, including your earliest entry date possible, until the 24<sup>th</sup> of August 2016 via email to: [s.kauffeld@tu-bs.de](mailto:s.kauffeld@tu-bs.de) and [s.gessnitzer@tu-bs.de](mailto:s.gessnitzer@tu-bs.de). The interviews are scheduled for the 26<sup>th</sup> and 29<sup>th</sup> of August 2016 between 8:00 am and 1:00 pm. Please send your application in one PDF document. For further information, do not hesitate to contact Sina Gessnitzer ([s.gessnitzer@tu-bs.de](mailto:s.gessnitzer@tu-bs.de), Tel.: +49 531-391-2853) or check out our website (<http://www.tu-braunschweig.de/psychologie/abt/aos>).